

## QA - Manual+Automation



We are looking for a Quality Assurance (QA) engineer to develop and execute exploratory and automated tests to ensure product quality.

QA engineer responsibilities include designing and implementing tests, debugging and defining corrective actions. You will also review system requirements and track quality assurance metrics (e.g. defect densities and open defect counts.)

The QA technician role plays an important part in our company's product development process. Our ideal candidate will be responsible for conducting tests before product launches to ensure software runs smoothly and meets client needs, while being cost-effective

We require someone with minimum 3 years of experience as QA, who can deliver these responsibilities:

- Good knowledge in manual testing through test case estimation, test case preparation and test reporting
- Design & develop test cases based on available requirement specifications and verification plans, execute tests cases
- Good exposure on Ad-Hoc testing, Functional testing, Regression testing, Re-testing, Smoke testing, Non-functional testing.
- Very good in completing the assigned testing tasks on time.
- Ability to learn and implement quickly.
- Prepare detailed defects report.
- Good communication skills and documentation skills.
- Good to have knowledge in both Web application and Mobile application testing, test management tool, defect management tool and test metrics.
- Experience with creation of automation framework from scratch in programming languages like Java and Java Script
- Familiar with working in a BDD environment and configure/run the tests in Devops pipeline



- Hands-on experience in fixing NodeJS/java related issues in test automation scripts
- Proficient using Selenium Web Driver
- Strong at user acceptance testing
- Automate functional testing in sprint and maintaining regression packages
- Understand and apply industry best practices, foster knowledge sharing to provide solutions for complex business problems where no precedent may exist and ensure implementation of solutions where appropriate.
- Relentless focus on delivering business value through sound engineering methods and principles such as TMMi/TPI Next

Must have hands-on: JIRA, Confluence.

## **Desired Candidate Qualifications**

- Proven work experience in software development
- Proven work experience in software quality assurance
- 3+ years of experience with automated functional testing tools, preferably Selenium
- 2+ years of experience developing with programming languages (Java, Python etc) along with jenkins integration.
- Strong knowledge of software QA methodologies, tools, and processes
- Experience in writing clear, concise and comprehensive test plans and test cases
- Hands-on experience with both white box and black box testing
- Hands-on experience with automated testing tools
- Solid knowledge of SQL and scripting
- Experience working in an Agile/Scrum development process
- Experience with performance and/or security testing is a plus
- Degree in Computer Science, Engineering or a related subject



If you decide to apply for this job, think about what you can bring to the company in order to be aligned with <u>company values</u>.

How do you apply?

At Lean Apps, we're looking for innovative and creative thinkers seeking to join a team of like-minded achievers who want to revolutionize the world of digital products. If you think you might be the right fit for our team and our company values, please apply by using the below process. Tell us why you're perfect for this job by sending a cover letter and CV to <a href="mailto:careers@theleanapps.com">careers@theleanapps.com</a>.

Or, if you want to stand out and show us who you really are, create a video cover letter. A flash mob, a comedic monologue... whatever showcases your passion for the work you'd be doing and add it to the email. Videos are not required, but if you create it, we'll watch it. If your email impresses us, we will get in touch with you to continue the interview process. If it doesn't, you'll just receive a "thank you" email from us but give us a few weeks.

Good luck :-)