

Role: Scrum Master

You are self-motivated. You think like an entrepreneur, constantly innovating and driving positive change, but more importantly, you consistently deliver WOW EXPERIENCE.

Who we are?

[Lean Apps](#) is an app development agency that delivers quality products to our world-renowned clientele—all in record time.

Lean Apps builds products better and faster. We specialize in accelerating the journey of going from an idea to a product in 12 Weeks. Yes, that's right! We save tons of money and time for our customers. We use Lean Start-up, Google Design Sprints and Agile to make sure that our customers never waste their time building products nobody wants.

What does this role mean?

We are looking for a Scrum Master to work closely with our development teams. After initial ramp up and training, we would like you to take responsibility of our multiple projects. The ideal candidate will be able to manage multiple requests and priorities, which encourages you to wear many hats. Your mission, if you choose to accept it, is to provide the best customer experience.

Skills Required:

- Facilitate daily scrum, sprint planning, sprint demo, and retrospective meetings.
- Use velocity to predict the number of user stories that can be delivered within the Sprint.
- Be an expert in estimation and planning – story point being his best friend.
- Define customer experience, educate team and deliver to the customer.
- Be a retrospective ninja, almost a developer whisperer, to point out core issues within the team.
- Use the concept of 5 Whys to do the root cause analysis of the problem.
- Bring positive energy within the team to ensure everyone feels comfortable and enjoys work.
- Identify impediments within the team (again use 5 whys) and be an impediment terminator to help increase team's speed.
- Build a trusting and safe environment where problems can be raised without fear, be a listener and a problem-solver.
- Support and educate the Product Owner, especially with respect to refining (aka grooming) and managing the product backlog.
- Understand budgets, project costs, resource planning to deliver projects within a given cost and time.
- Be part of the Scrum Master online community on Facebook and add and receive value from there.

- Contribute 1 blog each month on Agile process, learnings, story about your own retrospective, team on company's website.
- If you decide to apply for this job, think what can you bring to the company in order to be aligned with company values
- Experience in Jira.
- Experience in working in an Agile environment.
- Understanding of what we do and why.

Would be awesome if you:

- Have Certifications in Scrum.

How do you apply:

At Lean Apps, we're looking for innovative and creative thinkers seeking to join a team of like-minded achievers who want to revolutionize the world of digital products. If you think you might be the right fit for our team and [our company values](#), please apply by using below process.

Tell us why you're perfect for this job by sending a cover letter and CV to careers@theleanapps.com / rajendra.c@theleanapps.com or Click on "Apply now" button.

Or, if you want to standout and show us who you really are, create a video cover letter. A flash mob, a comedic monologue... whatever showcases your passion for the work you'd be doing (using the 3 points above as your structure) and add it to the email. Videos are not required, but if you create it, we'll watch it. If your email impresses us, we will get in touch with you to continue the interview process. If it doesn't, you'll just receive a "thank you" email from us but give us a few weeks. Good luck :-)

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